



Job Description for a Privacy Engineer

Job Title	Privacy Engineer
Reporting to	Practice Lead or Principal
Preferred Candidate Location	London
Job Location	Office/Home/Client Sites
Salary	From £70,000 per annum
Role	Permanent full or part time

Who are we?

We're a practical privacy consultancy helping our clients to build stakeholder trust by delivering data privacy globally and locally.

Securys is not a law firm but our staff include lawyers. We're not a cybersecurity business but our staff qualifications include CISSP and CISA. We're not selling a one-size-fits-all tech product but we've built proprietary tools and techniques that work with the class-leading GRC products to simplify and streamline the hardest tasks in assuring privacy. We're corporate members of the IAPP, and all our staff are supported to obtain at least one IAPP certification. We're also ISO 27001- ISO27701certified.

Duties and responsibilities

The Privacy Engineer will work closely with Associates, Consultants, Practice Leads and the Principal in delivering client work and internal projects. This work will include, but is not limited to:

- Develop and implement solutions to ensure privacy policies are correctly implemented. The implementations should advance compliance with legal forms of data use as well as support business use of data.
- Work to align advanced technologies and Privacy by Design principles from the first stages of development and ensure that the data use meets established regulatory compliance needs.
- Collaborate with data product development teams creating new uses of data that employ privacy features.
- Interact with internal privacy program managers, product development teams, legal, compliance, governance and data protection teams.
- Analyse, design and program software enhancements for new data streams with a goal of developing technical solutions and systems to help mitigate privacy vulnerabilities and prevent potential future privacy risks.
- Interact with users to define system requirements and/or necessary modifications to new or existing software.
- Interface with other developers and architects in implementing big data solutions that enable the business to be data driven while protecting the data assets.
- Interface with usability teams to ensure user-facing privacy controls are fit for purpose.
- Use data anonymization, pseudonymisation and encryption to develop systems that preserve and improve privacy protections.
- Guide the development of new privacy products and features.
- Support internal incident management
- Ensuring adherence to internal policies and procedures (such as ISO27001/27701);
- Attending meetings with clients, both one-to-one and in groups, to understand and document their process and procedure
- Monitor regulatory and guidance changes



QUALIFICATIONS, SKILLS AND ATTRIBUTES

Essential

- Excellent analytical and problem solving skills.
- Excellent communication skills (verbal and written), ability to influence without authority.
- Ability to balance risks in ambiguous and complex situations.
- Demonstrated teamwork and collaboration skills, in particular in leading or contributing to global and multi-functional teams.
- Highly motivated to contribute and grow within a complex area of emerging importance.
- Experience or understanding of software applications design tools and languages
- Understanding of design for software applications running on multiple platforms.
- Understanding of testing, coding and debugging procedures.
- Demonstrated working knowledge of software engineering fundamentals.
- Competent in the interpretation of numeric data, an understanding of statistical principles.
- Data literacy: finding and managing data, cleansing data, manipulating data.
- Ability to perform operations on large datasets
- BS or MS degree in computer science, computer engineering, information systems, privacy engineering or related field of study.
- CIPT certification
- Demonstrable software development skills and strong development management skills.
- Excellent communication and presentation skills and the ability to effectively communicate designs, proposals, and results; and negotiate options at management levels
- 5 years' experience in a privacy engineering role or a software engineering position with substantial exposure to privacy and, in particular, privacy protecting technologies.

Desirable

- CIPM desirable.
- Client account management experience
- Line management experience
- Experience of information security, cyber-security or allied disciplines including PCI/DSS
- Experience of governance, risk and compliance tools and platforms
- Enthusiasm for biscuits